



## McPhee Associates, Inc.

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Mr. Kevin McNamara  
McNamara Bros. Landscaping, Inc.  
492 Depot Street  
N. Harwich, MA 02645

Dear Kevin,

It is evident that another very busy year is shaping up for all of us. This is an appropriate time for me to thank you and your company for the service that you provide me personally and, more importantly, my customers.

We have worked together for a long time and we both recognize the importance of satisfying our customers with a superior quality of service and product. You and your staff are very attentive to our needs and sensitive to the time constraints that we must meet. You have successfully grown; increasing your staff and equipment so that we don't have to worry about large or multiple jobs occurring simultaneously. Your men wear uniforms and present a professional image on our sites.

I thank you for being an important part of our team and for helping to contribute to our success.

Sincerely,

A handwritten signature in blue ink that reads 'Robert H. McPhee'. The signature is fluid and cursive, with a large initial 'R'.

Robert H. McPhee

RHM/pb